



**UNITED NATIONS  
UNIVERSITY**

**ACCRA, GHANA  
VACANCY ANNOUNCEMENT**

**DIRECTOR (L-7)**

- Organizational Unit** : United Nations University – Institute for Natural Resources in Africa (UNU-INRA)
- Reference Number** : 2008/UNU/INRA/DIR/44
- Applications to** : UNU-INRA Director Selection Committee,  
c/o Office of the Rector, United Nations University, Headquarters,  
53-70, Jingumae 5-chome, Shibuya-ku, Tokyo 150-8925, Japan.  
Fax: +81 3 3499-2828 or email to [INRAD@hq.unu.edu](mailto:INRAD@hq.unu.edu).  
All applications/nominations will be acknowledged.
- Closing Date** : 28 February 2009

**UNU Mission:**

The UNU is an international community of scholars, engaged in research, postgraduate training and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of the UNU is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. Key goals are to serve as an international community of scholars; a bridge between the United Nations and the international academic community; and as a think-tank for the United Nations system; to contribute to capacity building, particularly in developing countries; and to serve as a platform for new and creative ideas.

**UNU-INRA Objectives:**

The vision of UNU-INRA is to become Africa's leading research, teaching and capacity-strengthening institution, which, through its close collaboration with Africa's leading national universities and research institutions, contributes to the sustainable management of the continent's natural resources, maintaining the quality of the natural environment, mitigating the effects of climate change, and realizing a better quality of life for the people of Africa.

The mission of UNU-INRA is to strengthen the capacity of Africa's universities and research institutions to conduct research and produce well-trained, well-equipped and motivated individuals capable of developing, adapting and disseminating technologies that promote the sustainable use of the continent's natural resources.

**Responsibilities:**

The Director is the chief academic and administrative officer of UNU-INRA and has overall responsibility for the direction, organization, administration and programmes of the Institute on behalf of and under the authority of the Rector of the UNU.

**Required qualifications:**

- A Ph.D. in agronomy or a field directly related to natural resource conservation and management
- Strong background of research and publications, a prominent profile in the relevant academic community and a proven record of effective leadership and management experience at a senior level in an academic/research institution
- A proven track record of fund-raising for international projects is essential
- Ability to work in a multicultural environment and a deep commitment to the issues of human development and welfare
- Fluency in English is essential and a working knowledge of other UN official languages, particularly French, is desirable

**Remuneration:**

Approximate net salary of USD 133,000 p.a. (single status) – USD 139,000 p.a. (with dependants) including post adjustment. Post adjustment is subject to change. The post carries the standard set of UN entitlements/benefits, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, removal expenses and home leave. For more information please visit: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm). The Rector reserves the right to appoint suitable candidates at a lower category.

**Duration of contract:** The period of initial contract would be for a four-year term with the possibility of renewal for a further four years on the basis of excellent performance.

Staff members of the UN University are international civil servants subject to the authority of the Rector and may be assigned to any of the activities or offices of the UN University. Applications from suitably qualified women are particularly encouraged.

**Starting date:** It is expected that the appointee will take up the position by October 2009.

Interested applicants are encouraged to apply online and should submit a UN University Personal History Form (P.11) accessible on the UN University website ([www.unu.edu/employment](http://www.unu.edu/employment)) with a letter of application, including full curriculum vitae (with publications list) and names and addresses and fax numbers of three referees should clearly indicate the above reference number. A covering letter setting out how your qualifications and experience match the requirements of the position must also accompany the nomination/application.